

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 07-01-2017, and ending 06-30-2018

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
OBERLIN COLLEGE

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
173 W LORAIN ST CONTROLLERS OFFICE

City or town, state or province, country, and ZIP or foreign postal code
OBERLIN, OH 44074

F Name and address of principal officer
REBECCA VAZQUEZ-SKILLINGS
70 NPROFESSOR ST
OBERLIN, OH 44074

D Employer identification number
34-0714363

E Telephone number
(440) 775-8460

G Gross receipts \$ 308,446,813

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

- I** Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527
- J** Website: ▶ WWW OBERLIN EDU
- K** Form of organization Corporation Trust Association Other ▶

L Year of formation 1834

M State of legal domicile OH

Part I Summary

1 Briefly describe the organization's mission or most significant activities
OBERLIN COLLEGE AND CONSERVATORY EDUCATE STUDENTS FOR LIVES OF INTELLECTUAL, MUSICAL AND ARTISTIC RIGOR AND BREADTH, SUSTAINED INQUIRY, CREATIVITY AND INNOVATION, AND LEADERSHIP OBERLIN AIMS TO PREPARE GRADUATES WITH THE KNOWLEDGE, SKILLS, AND PERSPECTIVES ESSENTIAL TO CONFRONT COMPLEX ISSUES AND TO CREATE CHANGE AND VALUE IN THE WORLD

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	32
4 Number of independent voting members of the governing body (Part VI, line 1b)	31
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	3,885
6 Total number of volunteers (estimate if necessary)	1,950
7a Total unrelated business revenue from Part VIII, column (C), line 12	-2,025,750
7b Net unrelated business taxable income from Form 990-T, line 34	-1,876,948

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	24,750,983	23,752,343
9 Program service revenue (Part VIII, line 2g)	193,382,420	192,834,785
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	39,847,937	54,800,299
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	48,546
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	257,981,340	271,435,973
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	64,561,372	66,098,088
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	103,962,383	101,843,102
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 6,634,130		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	82,762,197	82,665,155
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	251,285,952	250,606,345
19 Revenue less expenses Subtract line 18 from line 12	6,695,388	20,829,628

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	1,322,456,220	1,384,458,402
21 Total liabilities (Part X, line 26)	298,932,469	284,820,971
22 Net assets or fund balances Subtract line 21 from line 20	1,023,523,751	1,099,637,431

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer
REBECCA VAZQUEZ-SKILLINGS VP FOR FINANCE&ADMIN
Type or print name and title

2019-05-13
Date

Paid Preparer Use Only

Print/Type preparer's name
CHRISTOPHER B ANDERSON

Preparer's signature
CHRISTOPHER B ANDERSON

Date

Check if self-employed

PTIN
P00226559

Firm's name ▶ MALONEY NOVOTNY LLC
Firm's EIN ▶ 34-0677006

Firm's address ▶ 1111 SUPERIOR AVE SUITE 700
CLEVELAND, OH 441142540
Phone no (216) 363-0100

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
21 JOYCE BABYAK ACTING DEAN- ARTS&SCIENCES/ASSOC DEAN	(i)	158,567	0	88	24,625	14,866	198,146	0
	(ii)	0	0	0	0	0	0	0
1 JAMES S KLAIBER CONTROLLER	(i)	133,152	0	0	17,250	6,473	156,875	0
	(ii)	0	0	0	0	0	0	0
2 JOHN E BUCHER CHIEF TECHNOLOGY OFFICER	(i)	0	0	186,785	0	0	186,785	0
	(ii)	0	0	0	0	0	0	0
3 MICHAEL M NOLAN ASSOC VP DEVEL/DIR PRINC GIFT	(i)	0	0	196,926	0	0	196,926	0
	(ii)	0	0	0	0	0	0	0