DLN: 93493135066229 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990 Department of the Treasury

		nue Service					Inspection		
\ Fe	or the	e 2017 c	alendar year, or tax year beginning 07-01-2017 , and ending 06-30	-2018					
		pplicable	C Name of organization OBERLIN COLLEGE		D Employe	er identif	ication number		
	dress c me cha	change		34-0714	363				
	tıal reti	-	Doing business as						
		n/terminated			E Telephon	e number			
		l return on pending	Number and street (or P O box if mail is not delivered to street address) Room/suil 173 WLORAIN ST CONTROLLERS OFFICE	te					
ш Ар	piicatio	on pending	City or town, state or province, country, and ZIP or foreign postal code		(440) 77	73-6460			
			OBERLIN, OH 44074		G Gross red	eipts \$ 30	08,446,813		
			F Name and address of principal officer	H(a) is	this a group ret		,,		
			REBECCA VAZQUEZ-SKILLINGS		bordinates?	uiii ioi	□Yes ☑ No		
			70 NPROFESSOR ST OBERLIN, OH 44074	Н(b) Ar	e all subordinate	es	☐ Yes ☐No		
Tax	x-exem	npt status	☑ 501(c)(3) ☐ 501(c)() ◀ (insert no) ☐ 4947(a)(1) or ☐ 527		cluded? "No," attach a li	st (see			
W	ebsite	e:▶ WW	W OBERLIN EDU		oup exemption	•	•		
F orn	n of org	ganızatıon	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of f	ormation 1834	M State	of legal domicile		
						011			
Pa	rt I	Sumi	•						
			cribe the organization's mission or most significant activities COLLEGE AND CONSERVATORY EDUCATE STUDENTS FOR LIVES OF INTELLI	ECTUAL N	MUSICAL AND A	RTISTIC	RIGOR AND		
			SUSTAINED INQUIRY, CREATIVITY AND INNOVATION, AND LEADERSHIP						
.,			GE, SKILLS, AND PERSPECTIVES ESSENTIAL TO CONFRONT COMPLEX ISSU						
ڋ		NOWLED NORLD	GE, SKILLS, AND PERSPECTIVES ESSENTIAL TO CONFRONT COMPLEX 1550	JES AND	O CREATE CHA	NGE ANL	J VALUE IN THE		
Ē	<u>*</u>	VOKLD							
Ě	-								
Į.	-								
anvellialite	-								
	2 (Check thi	s box $lacktriangleq \square$ if the organization discontinued its operations or disposed of m	ore than 2	25% of its net as	ssets			
•	3	Number o	of voting members of the governing body (Part VI, line 1a)		•	3	32		
<u> </u>	4 .	Number o	of independent voting members of the governing body (Part VI, line 1b)			4	31		
₹	l				•				
ACTIVITIES &	5	lotal nun	nber of individuals employed in calendar year 2017 (Part V, line 2a)			5	3,885		
ŧ	6	Total nun	nber of volunteers (estimate if necessary)		6	1,950			
	7a -	Total unre	elated business revenue from Part VIII, column (C), line 12			7a	-2,025,750		
	l		ated business taxable income from Form 990-T, line 34			7b	-1,876,948		
					Prior Year		Current Year		
	8 (Contribut	ions and grants (Part VIII, line 1h)		24,750,9	83	23,752,343		
Ravenua									
<u></u>		-	service revenue (Part VIII, line 2g)		193,382,4		+		
ñ.	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)						
Œ					39,847,9	"	<u> </u>		
—	11 (Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	48,546		
<u> </u>	l				257,981,3	0	48,546		
<u> </u>	12	Total reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	48,546 271,435,973 66,098,088		
	12	Total reve Grants ar	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		257,981,3	0	48,546 271,435,973		
	12 13 (14 (Total reve Grants ar Benefits p	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3)		257,981,3	0 340 372 0	48,546 271,435,973 66,098,088		
	12 13 14 15 15 15 15 15 15 15 15 15 15 15 15 15	Total reve Grants ar Benefits p Salaries,	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3)		257,981,3 64,561,3	0 340 372 0	48,546 271,435,973		
	12 13 14 15 16a	Total reve Grants ar Benefits p Salaries, Professio	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3) boaid to or for members (Part IX, column (A), line 4) oother compensation, employee benefits (Part IX, column (A), lines 5–10)		257,981,3 64,561,3	0 440 772 0	48,546 271,435,973 66,098,088		
Expenses R	12 13 14 15 16a b	Total reve Grants ar Benefits p Salaries, Professio Total fundr	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3) baid to or for members (Part IX, column (A), line 4) other compensation, employee benefits (Part IX, column (A), lines 5–10) nal fundraising fees (Part IX, column (A), line 11e)		257,981,3 64,561,3	0 440 772 0 83	48,546 271,435,973 66,098,088 0 101,843,102		
	12 13 14 15 16a b 17 1	Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3) boald to or for members (Part IX, column (A), line 4) other compensation, employee benefits (Part IX, column (A), lines 5–10) nal fundraising fees (Part IX, column (A), line 11e) alsing expenses (Part IX, column (D), line 25) ▶6,634,130		257,981,3 64,561,3 103,962,3	0 440 72 0 83 0	48,546 271,435,973 66,098,088 0 101,843,102 0		
	12 13 14 15 16a b 17 18	Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp Total exp	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3) boald to or for members (Part IX, column (A), line 4) other compensation, employee benefits (Part IX, column (A), lines 5–10) anal fundraising fees (Part IX, column (A), line 11e) aising expenses (Part IX, column (D), line 25) •6,634,130 benses (Part IX, column (A), lines 11a–11d, 11f–24e)		257,981,3 64,561,3 103,962,3 82,762,1	0 440 72 0 83 0 97	48,546 271,435,973 66,098,088 0 101,843,102 0 82,665,155 250,606,345		
Expenses	12 13 14 15 16a b 17 18	Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp Total exp	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3) baid to or for members (Part IX, column (A), line 4) other compensation, employee benefits (Part IX, column (A), lines 5–10) anal fundraising fees (Part IX, column (A), line 11e) asising expenses (Part IX, column (D), line 25) •6,634,130 benses (Part IX, column (A), lines 11a–11d, 11f–24e) enses Add lines 13–17 (must equal Part IX, column (A), line 25)	Beginn	257,981,3 64,561,3 103,962,3 82,762,1 251,285,9	0 140 172 0 883 0 97 152	48,546 271,435,973 66,098,088 0 101,843,102 0 82,665,155 250,606,345		
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Parish Relances Expenses Expenses Parish Relances Parish Relances Parish Relances Parish Relances	12 13 14 1 15 16 16 17 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Total reverse Grants are Benefits profession Total fundrother expression Total expression Total asset Total liab Net asset Signatus of profession believed to the second believed to th	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3) baid to or for members (Part IX, column (A), line 4) cother compensation, employee benefits (Part IX, column (A), lines 5–10) anal fundraising fees (Part IX, column (A), line 11e) asising expenses (Part IX, column (D), line 25) •6,634,130 benses (Part IX, column (A), lines 11a–11d, 11f–24e) enses Add lines 13–17 (must equal Part IX, column (A), line 25) less expenses Subtract line 18 from line 12 ets (Part X, line 16) ets (Part X, line 26)	schedules er) is base	257,981,3 64,561,3 103,962,3 82,762,1 251,285,9 6,695,3 1019 of Current Yea 1,322,456,2 298,932,4 1,023,523,7 and statements ed on all information all information and statements ed on all informat	0	48,546 271,435,973 66,098,088 0 101,843,102 0 82,665,155 250,606,345 20,829,628 End of Year 1,384,458,402 284,820,971 1,099,637,431 the best of my which preparer has		
And Balances Expenses Find Balances Control Control	12 13 14 15 16a b 17 18 19 1 20 21 1 22 1 1 1 1 1 1 1 1 1 1 1 1 1	Total reverse Grants are Benefits profession Total fundrother expression Total expression Total asset Total liab Net asset Signatus of profession believed to the second believed to th	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3)	schedules er) is base	257,981,3 64,561,3 103,962,3 82,762,1 251,285,9 6,695,3 sing of Current Yea 1,322,456,2 298,932,4 1,023,523,7 and statements ed on all information of the self-employed Firm's EIN ▶ 34-6	0	48,546 271,435,973 66,098,088 0 101,843,102 0 82,665,155 250,606,345 20,829,628 End of Year 1,384,458,402 284,820,971 1,099,637,431 the best of my which preparer has		

Cat No 11282Y

Form **990** (2017)

For Paperwork Reduction Act Notice, see the separate instructions.

Software ID:

Software Version:

EIN: 34-0714363

Name: OBERLIN COLLEGE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

	,			y Employees, and n	•			T .
(A) Name and Title			of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1MARVIN KRISLOV	(1)	238,784	249,852	551,239	36,655	30,944	1,107,474	160,000
PRESIDENT	(11)	0	0	0	0	0	0	
1CARMEN TWILLIE AMBAR	(1)	152,718	0	25,000	0	7,324	185,042	n
PRESIDENT	(1)							
2JAINEN THAYER	(1)	204 422		0	0	0		
CHIEF INVESTMENT OFFICER	(1)	384,422	183,993	0	33,750	21,979	624,144 	0
3WILLIAM E BARLOW	(11)	0	0	0	0	0	0	0
VP OF DEVEL /ALUM AFFAIRS	1	262,563	0	0	39,206	859	302,628	0
AANDDEA E KALVAL	(11)	0	0	0	0	0	0	0
4 ANDREA E KALYN DEAN OF CONSERVATORY	(1)	240,757	0	0	31,244	15,019	287,020	0
	(11)	0	0	0	0	0	0	0
5 SANDHYA S IYER VP,GEN COUNSEL&SECRETARY	(۱) ا	104,693	0	131,641	11,634	10,992	258,960	0
	(11)	0	0	0	0	0	0	0
6 TIMOTHY E ELGREN DEAN OF ARTS & SCIENCES	(1)	221,479	0	0	34,838	21,979	278,296	0
	(11)	0	0	0	0	0	0	0
7MARY JO DIEKMAN ASSOC VP FOR FINANCE	(1)	156,288	0	6,538	20,651	33,072	216,549	0
ASSOC VI TON THANCE	(11)	0	0	0	0	0	0	0
8ALAN J NORTON INTERIM VP FOR FINANCE	(1)	161,524	0	0	0	571	162,095	0
INTERIM VP FOR FINANCE	(11)	0	0	0	0	0	0	0
9MARK R BATES	(1)	66,050	0	85,209	19,663	13,362	184,284	0
ASSOC VP FOR FINANCE	(11)	0					0	
10MICHAEL L FRANDSEN	(1)	126,051	0	23,000	16,988	9,187	175,226	0
VP FOR FINANCE	(11)	0	0		0			
11CLAYTON R KOPPES	(1)	202,064	0	0	30,898	7,147	240,109	0
INTERIM PRESIDENT/PROFESSOR								
12MEREDITH L RAIMONDO	(11)	174,740	0	0	0	0	0	0
INTERIM VP/DEAN-STUDENT LIFE & SERVI	l`.'	174,740	0	0	22,250	7,845	204,835	0
	(11)	0	0	0	0	0	0	0
13 DEBRA J CHERMONTE VP/DEAN OF ADM &FIN AID	(1)	48,540 	0	201,130	0	0	249,670	0
	(11)	0	0	0	0	0	0	0
14 HARRY N HIRSCH PROFESSOR	(1)	205,579	0	0	31,401	7,939	244,919	0
	(11)	0	0	0	0	0	0	0
15 STEVEN F WOJTAL ASSOC DEAN-	(1)	178,073	0	0	27,887	44,193	250,153	0
ARTS&SCIENCES&PROF	(11)	0	0	0	0	0	0	0
16 DAVID G KAMITSUKA PROFESSOR	(1)	176,820	0	0	28,256	21,922	226,998	0
	(11)	0	0	0	0	0	0	0
17JEFFREY A WITMER PROFESSOR	(1)	172,002	0	100	26,946	14,932	213,980	0
	(11)	0	0	0	0	0	0	0
18PETER A TAKACS PROFESSOR	(1)	167,313	0	3,500	26,133	7,773	204,719	0
	(11)	0	0	0	0	0	0	0
19MARCIA E MILLER DIRECTOR OF INVESTMENTS	(1)	0	0	239,829	0	0	239,829	0
DIVECTOR OF THAT STREET 12	(11)	0	0	n	n	n	ი	n
-	1		1	1		1		<u> </u>

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns other deferred benefits (i) Base Compensation (iii) compensation

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

3MICHAEL M NOLAN

GIFT

ASSOC VP DEVEL/DIR PRINC

		(i) Base compensation	Bonus & incentive compensation	Other reportable compensation	compensation		. , , , ,	reported as deferred on prior Form 990
21 JOYCE BABYAK ACTING DEAN-	(1)	158,567	0	88	24,625	14,866	198,146	0
ARTS&SCIENCES/ASSOC	7	۸ ا						

(F) Compensation in

column (B)

(B)(i)-(D)

196,926

			compensation	compensation			
YAK -	(1)	158,567	0	88	24,625	14,866	198,14
CES/ASSOC	(11)	0	0	0	0	0	

ACTING DEAN- ARTS&SCIENCES/ASSOC DEAN	(11)	0	0	0				
1JAMES S KLAIBER CONTROLLER	(1)	133,152	0	0	17,250	6,473	156,875	(
	١, ١							

DEAN	(11)	0	0	0	0	0	0	0
1JAMES S KLAIBER CONTROLLER	(1)	133,152	0	0	17,250	l '	'	
	(11)	0	0	0	0	0	0	0
2JOHN E BUCHER	(ı)	0	0	186.785	0	0	186.785	0

DEAN			•	v	•		· ·	
1JAMES S KLAIBER CONTROLLER	(1)	133,152		0	17,250	· ·	156,875	0
	(11)) o	0	0	0	0	0	0
2JOHN E BUCHER	(1)	0	0	186,785	0	0	186,785	0

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2JOHN E BUCHER CHIEF TECHNOLOGY	(1)	0	0	186,785	_	0	186,785	
OFFICER	lad	lo						1

196,926